

**CAROL A. BEATTY, SECRETARY**  
**MARYLAND DEPARTMENT OF DISABILITIES**

On Wednesday, February 11, 2015, Governor Larry Hogan announced his selection of Carol A. Beatty to serve as Secretary of the Maryland Department of Disabilities. Prior to her appointment, Beatty served as the executive director of The Arc of Howard County, a private, non-profit organization that provides advocacy and support services for more than 750 children and adults with intellectual and developmental disabilities and their families.

As Executive Director of The Arc of Howard County, Beatty was responsible for residential, employment and day support for individuals with intellectual and developmental disabilities and their families in Howard County. In this capacity, she managed a \$13 million budget and 300 employees and was responsible for advocacy efforts on behalf of individuals and their families on a county, state, and national level. Prior to her work at The Arc, Beatty served in an executive-level capacity at Alternate Living, Inc., and Bello Machre, Inc., both dedicated to providing quality services to individuals with disabilities.

Beatty received a Bachelor of Arts degree in Mass Communications and History from Towson University and a Master of Science degree in Special Education from Johns Hopkins University. Over the past 20 years, she has received numerous awards for her work on behalf of individuals with disabilities including induction in the Howard County Women's Hall of Fame in 2012 and selection as one of the *Daily Record's* 2013 Maryland's Top 100 Women. A strong advocate for individuals with disabilities, Beatty has given numerous presentations at the annual conference sponsored by TASH, an international advocacy organization that promotes full inclusion and participation of children and adults with significant disabilities in every aspect of their community. Beatty has a physical disability as a result of having had polio as a child. She resides in Howard County with her husband Ed and has a 22 year old son who recently graduated from St. Mary's College of Maryland.