Governor’s Workforce Development Board (GWDB)
The Governor’s Workforce Development Board (GWDB) is the Governor’s chief policy-making body for workforce development in the State of Maryland.
MISSION

To guide a nationally-recognized workforce development system that aligns with the economic and educational goals of the State of Maryland.
VISION

To create an opportunity where every person maximizes his or her career potential and employers have access to the human capital they need to be competitive.
The State Board Composition (GWDB)

The Governor

Representatives appointed by the Governor including:
- Business representatives (which represent a business majority of 51 percent)
- Workforce representatives (which includes labor organizations)
- State government representatives (which are agency officials)

One member of each chamber of the State Legislature
Maryland’s Demand-Driven Workforce Development System
Characteristics of the GWDB

**Governance**
Supports board decisions (internally and externally) and can enlist the support of others to accomplish workforce development objectives.

**Strategic Thinking**
Contributes their knowledge and expertise to assist in all areas of sector strategies.

**Vision**
Future focused to meet the needs of Maryland’s business community and workers.

**Ambassadorship**
Communicates and acts as an advocate for GWIB and the community.
GWDB Responsibilities

The development, implementation and modification of the State plan under the Workforce Innovation and Opportunity Act of 2014 (WIOA)

The review of statewide policies and programs and the recommendations on actions to align workforce development programs in a manner that supports a comprehensive and streamlined workforce development system in the State
GWDB Responsibilities

- The development and continuous improvement of the workforce development system in the State

- The identification of regions, the designation of local areas, and the improvement of the one-stop delivery system to local areas to support effective delivery of services to workers, jobseekers and employers
GWDB Responsibilities

- The development and updating of comprehensive State performance accountability measures to assess the effectiveness of the core programs

- The development of allocation formulas for the distribution of funds for employment and training activities for adults, and youth workforce investment activities

- The preparation of the 2015 Act annual reports
The Role of the GWDB

Communication

To develop and expand an education and workforce training system that is aligned with the economic development needs of Maryland employers and job creators

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Collaboration

Coordination
Contact GWDB

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